

## Level 1-3 IRATA and SPRAT Rope Technicians - United States

### The Company

Over The Edge (OTE) is a rapidly expanding company that hosts signature, fundraising events for non-profits throughout North America. These 2 day rappelling events give local participants who have raised pledges the thrill of a lifetime with the opportunity to rappel down a local office building. OTE is seeking four to six Level 1-3 IRATA and SPRAT certified rope technicians to assist us with this project in 2010 and subsequent years. These are contract full time and part time opportunities.

This is not a traditional rope access job as it requires excellence in customer relations and extensive public interaction with participants and media. Individuals who are looking to make a social difference and be part of a larger team vision are ideally suited to join our team.

If you are interested in pursuing rope access through non traditional work engagements, please read through the attached material. Complete resumes must be received no later than February 19<sup>th</sup>. Only successful applicants will be contacted.

- ✓ Please read Event Brief: <http://overtheedgeusa.com/default.asp?mn=1.92.101>
- ✓ Selected applicants will be invited to join a Skype conference call/interview and will receive an additional questionnaire for completion prior to Feb 26<sup>th</sup>.
- ✓ Mandatory Team Training will most likely be held for 3 - 4 days in Reno or Las Vegas. Proposed dates: March 22 - April 8. Successful applicants must be available for this training.

### Email Resumes to

Attention: Kathy MacDonald

[Office@overtheedgeusa.com](mailto:Office@overtheedgeusa.com)

1-866-434-8776 toll free

1902-826-7230 fax

[www.overtheedgeusa.com](http://www.overtheedgeusa.com)

**Dead line FEBRUARY 19, 2010**



## GENERAL OUTLINE & POSITIONS

### Employment Opportunities

1. Chief Technical Officer  
1 full time
2. Technical Manager  
1 part time or full time
3. Level 3 Site Supervisor(s)  
1 full time, 2 part time and contract term
4. Level 1-3 Industrial Rope Specialist(s)  
2 part time and contract term

### Pay Rates (USD)

Chief Technical Officer	\$62,500 - \$85,000 per annum
Supervisor	\$42,000 - \$62,500 per annum
Technical Manager	\$29,000 - \$42,000 per annum (part time option)
Supervisor	\$35.00 - \$45.00 per hr
Level III	\$30.00 - \$40.00 per hr
Level II	\$20.00 - \$30.00 per hr
Level I	\$17.50 - \$25.00 per hr

### Benefits include

- ✓ Performance Bonus
- ✓ Profit sharing
- ✓ Health benefits subsidy
- ✓ Expense account
- ✓ Communications subsidy
- ✓ Travel rates (separate from above rates)
- ✓ Administration rates (separate from above rates)

### Employment Terms 2010

Mar/Apr	Team training mandatory for all (3-4 days)
Team 1	April start full time staff
Team 2	June to Nov part time contract staff
Team 3	Aug- Nov occasional contract

### Typical OTE Event Contract

- 4 days
  - 2 partial travel days
  - 2 - 12 hr days Media/VIP Day and Event Day
  - 6 - 8 hrs admin/mgt time for Site Supervisors prior to and post events
  - 2 - 3 hrs admin/mgt for support staff prior to and post events

## **Chief Technical Officer**

This is a year round position that has a travel-based workload from May to November and home office-based workload December to April. The salary is paid monthly and there is a full compensation package including profit sharing options in this rapidly expanding corporation. This full time position requires @ 110-130 days of travel per annum. Salary range \$62,500 to \$85,000.00, with additional financial benefits to be negotiated.

### **Key Qualifications**

- ✓ Level 3 IRATA/SPRAT
- ✓ Extensive supervisory, management and team development experience
- ✓ Excellent communication skills, both verbal and written
- ✓ Technology savvy in programs such as Microsoft Office, Skype, mobile communication
- ✓ Safety conscious, detailed focused, and entrepreneur-minded
- ✓ Proven time management and customer service skills
- ✓ Ability to work effectively within a mobile office environment

Ideally suited to the experienced industrial rope technician who is looking to make a difference and whose lifestyle and family commitments no longer allow for extensive periods of offshore or road travel.

## **Technical Manager**

This year round position has a travel-based workload from May to November and home office-based workload December to April. The salary is paid monthly and there is a full compensation package including profit sharing options in this rapidly expanding corporation. Full time position requires @110-130 days of travel per annum Salary range \$29,000 to \$42,000.00 with additional financial benefits to be negotiated. Full and/or part time opportunities are available.

### **Key Qualifications**

- ✓ Level 1-2 IRATA/SPRAT
- ✓ Demonstrated organization skills
- ✓ Excellent communication skills, both verbal and written
- ✓ Proven time management and customer service skills
- ✓ Technology savvy in programs such as Microsoft Office, Skype, mobile communication.
- ✓ Safety conscious and detailed focused
- ✓ Ability to work effectively within a mobile office environment

Ideally suited for a diverse, multi-talented part time or full time rope technician who is looking to combine his/her passion in rope access with a management/administrative based position that requires both home office discipline, as well as a period of extensive travel. A person who is highly organized, mobile and energetic will excel in this role.

## **Site Supervisor(s)**

This position requires on site safety management and supervision of technical staff and volunteers. The OTE season traditionally runs from mid-April to late November. In 2010, this position requires both as a casual, contract event-based person(s), as well as a full time, annual salaried individual . Hourly rates are based on \$35.00 to \$45.00 per hr built into a flat rate per event compensation package with additional financial benefits to be negotiated. Full time annual salary-based position is available ranging from \$42,000.00 to \$62,500.00 with additional financial benefits to be negotiated.

### **Key Qualifications:**

- ✓ Level 3 IRATA/SPRAT
- ✓ Excellent communication skills, both verbal and written
- ✓ Proven time management and customer service skills
- ✓ Demonstrated supervisory, management and team development experience
- ✓ Technology savvy in programs such as Microsoft Office, Skype, and mobile communication.
- ✓ Safety conscious, detail focused with proven supervisory skills

Ideally suited for the experienced industrial rope technician who is looking to make a difference. Whether full time or casual, this individual is focused on working in a team environment to make a social impact. Individuals with lifestyle and family commitments that no longer permit or desire extensive periods of offshore or road travel will be a welcomed applicant. Full time position requires @100-120 days of travel per annum. Part time, casual will allow @20- 80 days per travel per annum.

## **Industrial Rope Specialist Casual Contract Position**

This contract position is significantly different than most other rope access positions. It requires not only certification in IRATA/SPRAT as an industrial rope technician but also outstanding customer service and public engagement. The OTE season traditionally runs from mid-April to late November. Hourly rates of \$17.50 to \$40.00 per hr, along with flat rate per event compensation will be paid as well as an additional financial benefits package. Part time, casual will allow @20- 80 days per travel per annum.

Level III	\$30.00 - \$40.00 per hr
Level II	\$20.00 - \$30.00 per hr
Level I	\$17.50 - \$25.00 per hr

### **Benefits include:**

- ✓ Performance Bonus
- ✓ Profit sharing
- ✓ Health benefits subsidy
- ✓ Expense account
- ✓ Communications subsidy
- ✓ Travel rates (separate from above rates)
- ✓ Administration rates (separate from above rates)